



OUR TEAM

GAYLE FLEMING

Lead Professional Learning Specialist



BIOGRAPHY

"I am passionate about ensuring that ALL students have equitable access to a comprehensive school counseling program! I hold the strong belief that every student should know who their school counselor is. I love how school counselors are in a unique position within schools to positively shift school culture through visibility and relationships."

Gayle is passionate about helping school counselors develop and implement comprehensive school counseling programs to make schools the best possible place for ALL students. Currently a Lead Professional Learning Specialist for Hatching Results, Gayle enjoys working with school counselors to review data in order to identify equity gaps and match interventions to meet students' needs.

Gayle has experience working as an elementary and middle school counselor in Riverside County, California. As a school counselor, Gayle successfully implemented data-driven comprehensive school counseling programs aligned with the American School Counselor Association (ASCA) National Model, resulting in positive impacts on student behavior, academic, and attendance data. Throughout her career, she has shared her conceptualization of data-driven comprehensive school counseling programs with colleagues as well as at state and national conferences.

Gayle is committed to advocating for systemic change, and working with partners to remove barriers to learning to ensure equity and access for ALL students to achieve academic, social/emotional, and college and career success!

PROFESSIONAL HIGHLIGHTS

- Menifee Union School District School Counselor of the Year
- California Pivotal Practice Award
- Riverside School Counselor of the Year Finalist
- Presents at State and National Conferences

FUN FACTS

- Gayle loves hiking and being outside whenever she can. She recently visited Glacier National Park in Montana with her husband and is always looking for her next adventure!
- Gayle has two dogs, Zuma and Pebble. Both are named after California beaches!
- When people ask, Gayle usually says that she grew up in Kentucky, but she has actually lived in 5 states (West Virginia, Minnesota, Virginia, Kentucky, and California).



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