



NICOLE PABLO ROMAN, M.S.

Professional Learning Specialist



BIOGRAPHY

"My WHY started with the realization of an inequitable education system that failed to inform first-generation low income high school students. As I dove deeper into the work in my graduate program, I realized it was not only this marginalized group, but many more and it included the general population. My fire for a more data-driven systemic approach that not only targeted the academic domain, but included college/career and social/emotional holistic approach as well was ignited. Being a first-generation post-secondary student myself, I have always believed that education was the great equalizer and I am passionate about ensuring all students have access to a comprehensive school counseling program to help them achieve their greatest potential and goals."

Nicole is an equity & systems advocate working as a middle school counselor in Poway Unified School District (PUSD). Due to her expertise in utilizing data to create and evaluate effective systemic interventions, she was initially hired to build the foundation for her district's new middle school Response To Intervention (RTI) counselor positions and now helps co-lead PUSD's Counseling Department do the same. As a Professional Learning Specialist with Hatching Results, Nicole has trained K-12 school counselors and administration from diverse schools across the nation on implementing a comprehensive ASCA National Model. Collaboratively, Nicole has partnered with San Diego State University (SDSU) as a practicum site supervisor since 2011 and recently with Point Loma Nazarene University (PLNU) to train practicum site supervisors and students. As an adjunct university lecturer, she has taught such as Foundations of Counseling, Practicum, Evaluations, Ecosystems and Group Counseling. Although Nicole's passion for school counseling began with the college/career aspects of high school counseling, she is also a former elementary school counselor with experience in facilitating the Elementary and Secondary School Counseling (ESSC) federally funded grant to create a comprehensive, data-driven school counseling program. Her outcomes on the grant led to sustainability after federal funding ended. Nicole advocates for the use of data in school counseling and presents her Tier 2 outcomes locally in her districts and nationally at conferences such as the ASCA National Conference, National School Counseling Leadership Conference, and California Association of School Counselors Conference.

PROFESSIONAL HIGHLIGHTS

- 2021 San Diego County of Education Middle School Counselor of the Year
- Co-author of *Hatching Tier Two and Three Interventions in Your Elementary School Counseling Program* (Hatch, Kruger, Pablo, & Triplett, 2019)
- Escondido Elementary Education Association's Educator of the Year Award (2017)
- Adjunct Faculty and Practicum Site Supervisor at San Diego State University
- Adjunct Faculty at University of San Francisco
- Counselor for Escondido Unified School District's Superintendent Protocols Policies Committee

FUN FACTS

- Nicole loves a diverse workout from aerial circus arts, hot yoga, boxing, rollerblading, stand up paddle yoga, dancing, and more.
- Leaving her elementary counseling position was tough, and the students did not make it any easier on Nicole as they planned a flash mob during lunch and "Ms. Pablo Day" on her last day, where every student brought flowers or artwork to an assembly (one student proclaimed she was "not just a counselor, but a way of life!").
- Nicole is a first-generation college student and first in her family to achieve a Master's degree.



Email
nicolempablo@yahoo.com